NOTICE OF NON-DISCRIMINATION

Performance Surgery Center, LLC complies with applicable Federal Civil Rights laws and does not discriminate based on race, color, national origin, age, disability, sex, sexual orientation, gender identity, religion, or ability to pay.

We provide free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified Sign Language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, etc.)

We provide free language services to people whose primary language is not English, such as:

- Qualified Interpreters
- Information written in other languages.

If you need these services, contact the Administrator or the Director of Nursing at Performance Surgery Center.

If you believe that **Performance Surgery Center, LLC** has failed to provide these services or discriminated against in another way, you can file a grievance in person or by mail, fax, or email with:

Administrator or Director of Nursing

Performance Surgery Center, LLC

1084 Main Avenue, 2nd Floor, Clifton, NJ 07011

Phone: (973)-574-3520

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW, Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Signature:	Date: